



Fabarc Steel
111 Meadow Lane
Oxford Al. 36203

Dear Gene:

Honda Manufacturing of Alabama's Line 2 has recently gone into mass production of the Honda Pilot, culminating a very successful A2 Project. This success is the result of the efforts of a great team of companies and individuals, and Fabarc Steel has been an important part of that team. Working together, we helped Honda quickly meet the needs of its customers by bringing Line 2 from start of construction to start of production in just 14 months, setting a new standard in the automotive industry for speed of construction, while at the same time significantly improving project safety and quality.

On behalf of HHG and Honda Manufacturing of Alabama, I would like to extend our sincere gratitude to Fabarc Steel and your project team for the important contributions you have made to the success of the A2 Project. We wish you the best in your future endeavors and look forward to the opportunity to work with you again on future projects.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bill Bryant'.

Bill Bryant
Project Manager
Honda A2 Project
HHG, A Joint Venture

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FABARC STEEL



February 10, 2003

Mr. Bob Heathcock
FabArc Steel
111 Meadow Lane
Oxford, AL 36203

RE: Honda Project

Dear Bob,

The construction of Honda Manufacturing of Alabama's original facility in Lincoln, Alabama was a success for Honda and HHG. This success would not have been possible without the dedication, cooperation, and plain hard work of all those involved, including FabArc Steel. The enclosed plaque is our small way of recognizing your important contribution to the success of that project.

The objectives for safety, cost, and schedule performance for the Honda A2 Project (Phase II) are even more aggressive than those for Phase I. As we set out to meet these objectives at record-setting pace, we realize that our success will be dependent on the entire team, including Honda, HHG, and each of our contractors and suppliers. For this reason, HHG is glad to continue its relationship with FabArc Steel and to have you back as a part of the team for the A2 Project.

We appreciate your cooperation and efforts to date and look forward to working with you to make the A2 Project a success on all levels.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Bill Bryant'.

Bill Bryant
Project Manager
HHG, A Joint Venture